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**THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF  
Glasgow Ski & Snowboard Centre Club  
1st June 2020**

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It is the policy of Glasgow Ski & Snowboard Centre Club to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite.

**The Company is committed to:**

- providing adequate control of the health and safety risks arising from our work activities
- providing robust control of health & safety risks arising from COVID-19 Pandemic
- providing up-dated communication regularly relating to COVID-19
- providing a safe return to work strategy for staff and customers, covid-19
- working to prevent accidents and work-related ill health
- providing and maintaining safe plant and equipment
- maintaining safe and healthy working conditions, and adequate welfare facilities
- ensuring safe handling and use of substances
- using and maintaining the proper safe plant and equipment needed for each task, including all Personal Protection Equipment where needed
- ensuring employees are competent to do their tasks, and to give adequate training
- ensuring the safety of our clients/customers at all times
- reviewing and revising this policy statement annually

Our stated aims and objectives for the year 1st June 2020 – 31<sup>st</sup> May 2021 are:

To ensure all H&S documentation is up to date  
To update all Risk Assessments  
To continue to work to ensure compliance

**Implementation, maintenance and review**

The Manager Mrs Julie Vinter accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

Signed by: Julie Vinter

Position:       Manager

Signature:

Date: 1st June 2020

Review date: 31st May 2021